



Role	Min range	Max range
Junior	€ 29.000	€ 35.000
Mid	€ 33.000	€ 43.000
Senior	€ 42.000	€ 56.000
Staff / Team Leader	€ 49.000	€ 69.000
Manager	€ 52.000	€ 72.000
Head of	€ 68.000	€ 90.000
Software Architect	€ 68.000	€ 90.000